

2025 ANNUAL REPORT



nashoba
LEARNING GROUP

BOARD OF DIRECTORS

Liz Martineau, BCBA

President and Chief Executive Officer

Amit Basak

James Burling, J.D.

Robert Forlenza

Carmel (Nan) Leonard, J.D., BCBA

Clerk of the Board

John McClellan

Thomas Moloney

Maureen Vibert

ADVISORY BOARD

Maral and Mark Ayanian

Barbara and Brad Baker

Una Basak

Cesar Brea

Ann Guay

Kristi and John Hennessey

Kathryn Judge

Ben Kahrl

Stacey and Sean Lannan

Zehra Mooraj and Mamoon Yunus

Betsy and Paul O'Reilly

Nicole Peppe

Chris Pyne

Maura Sullivan

Justin Thomas

Judith Ursitti

Amy Weinstock

LEADERSHIP TEAM

Liz Martineau

President and Chief Executive Officer

Heather Angus

Program Director, Day School

Kim Borgen

Chief Financial Officer, Treasurer

Sam Carroll

*Program Director,
Adult Services Program*

Stephanie Daniels

*Executive Director of Community
Integration*

Lauren Dorn

Director of Development

Michael Falcone

Director of IT

Katherine Johnson

Director of Training and Business Development

Maureen Lacerte

Clinical Director and Education Administrator

Lauren Savioli

Director of Clinical Practice

Jessica Slaton

Director of Applied Research

Lori Steers

Executive Director

Robyn Stewart

Director of Clinical Operations



Dear Friends,

In a world marked by uncertainty and rapid change, Nashoba Learning Group (NLG) remained steadfast in our mission—providing exceptional, individualized support to Autistic individuals, especially those with the most profound and complex needs. Throughout 2025, our School, Adult Program, and outreach efforts continued to thrive, thanks to our unwavering focus on the people we serve, our adaptability to evolving challenges, and our commitment to advocacy where change is needed.

At NLG, we are recognized for our in-person, customized care. We excel in supporting individuals with Profound Autism, as well as others whose needs are intensified by the unique ways Autism affects them. In 2025, we continued to lead with innovation, compassion, and resilience:

- **Expanded Adult Program Capacity:** We secured a new, community-based expansion space that enables the continued growth of our Adult Program. This investment will allow us to welcome more adults in the coming years while enriching community engagement opportunities for all participants.
- **Revamped Hiring & Onboarding:** In response to a challenging recruitment environment, we overhauled our staffing processes to attract and retain compassionate, dynamic professionals. Our new system is successfully bringing in high-quality candidates—and getting them trained and working more quickly—ensuring the best support for those we serve.
- **Navigated Funding Transitions:** With dedication and determination, our team led a successful transition of Adult Supplemental Services funding from the Massachusetts Department of Developmental Services to Medicaid. Through direct advocacy and collaboration with other agencies, we ensured continued support without disruption.
- **Championed Effective Regulation:** Partnering with MAAPS and peer special education schools, we worked to ensure that new DESE regulations reflect and respect the needs of our student population, continuing to safeguard access to appropriate, specialized treatment.
- **Grew the Profound Autism Summit:** This year's Profound Autism Summit expanded into a two-day event with nearly 1,000 attendees, doubling participation from the inaugural year. Clinicians, educators, scientists, caregivers, service providers, and advocates came together to drive progress in treatment and care. This growth marks a powerful step forward in building community, raising awareness, and advancing solutions for those with Profound Autism.
- **Optimized Facilities Amid Market Challenges:** Facing ongoing challenges in the real estate market, we made targeted capital investments to maximize the functionality of our existing spaces, ensuring that every square foot better serves our students and adults.

Thanks to your incredible generosity, NLG continues to provide life-changing services to more than 200 individuals across our School and Adult Programs. Your belief in our mission makes this possible.

As we look ahead to expanding and enhancing our services, we do so with deep gratitude for you, our dedicated and visionary donors. Your support empowers us to persevere, grow, and continue delivering on our essential mission: to bring help and hope to Autistic individuals and their families.

We are proud to present this Annual Report as a tribute to your impact. Thank you, from the bottom of my heart, for investing in brighter futures and believing in the potential of every person we serve.

With sincere appreciation,



Liz Martineau
President and Chief Executive Officer

Profound Autism Summit 2025

A GROWING COMMUNITY, A SHARED PURPOSE



The Profound Autism Summit made a powerful return this year at the Sheraton Boston Hotel, growing from a one-day, 560-person gathering to a two-day event with 958 attendees! With over 60 speakers—including BCBAs, SLPs, researchers, medical providers, psychologists, caregivers, siblings, parents, and self-advocates—the Summit brought together a vibrant cross-section of the community. Attendees commented on the welcoming, collaborative tone of the event.

With roughly one-third parents, one-third BCBAs, and one-third professionals from other disciplines, we learned side-by-side as equals. The content was as rich as the connections: sessions spanned medical topics (psychopharmacology, catatonia, access to care), long-term planning (guardianship, sibling involvement), and practical strategies for supporting individuals with profound autism in areas such as communication, sleep, safety, and sexuality.



We're thrilled to announce that next year's **Profound Autism Summit** will be held on **April 16–17, 2026**, at the **Boston Park Plaza**.

Events



FISHIN' WITH A MISSION

\$3,571 Raised

Hosted by the Mystic Wellington Yacht Club
&
Jim and Ester DeOliveira

2024 BIKE-A-THON

\$43,931 Raised

Thank you to all the incredible riders who participated in our Bikeathon! Your energy, commitment, and support made the event a tremendous success.



Together, we raised critical funds to sustain and grow NLG's programs.



GIVE THEM WINGS AUCTION

\$528,672 Raised



"Our Story Starts with You..."



This year's Auction was a heartfelt celebration of the NLG community—a night defined by connection, joy, and shared purpose. Guests were treated to an unforgettable evening filled with lively auction games, powerful storytelling, and moving speeches that brought our mission vividly to life.

The event not only left a lasting impression on all who attended but also raised critical funds to support the students and adults we serve every day.





FULL COURT CHARITY CHALLENGE

\$102,000 Raised

The Full Court Charity Challenge (FCCC) remains one of New England's premier charity basketball tournaments, bringing together exceptional talent—from standout former college players to retired NBA professionals.

But FCCC is more than just a showcase of athleticism—it's a powerful force for good. Through generous sponsorships, team entry fees, and individual donations, this high-energy event raises essential funds for Nashoba Learning Group and the Lurie Center for Autism. We're honored to be part of a partnership that drives meaningful change and strengthens support for individuals with autism throughout the region.



Profound Autism
5K
Walk & Run Adventure
at the **ZOO**

WALK & RUN ADVENTURE AT THE ZOO

\$40,000 RAISED



For the second year in a row, our incredible NLG community gathered at Franklin Park Zoo—and not even the rain could dim the energy or enthusiasm! Runners and walkers crossed the finish line to cheers, high-fives, and heartfelt support, all united in their commitment to NLG and individuals with Profound Autism. It was a joyful, inspiring day that highlighted the strength, resilience, and unwavering spirit of our amazing community.





Thank You

Concord Carlisle Foundation

Nashoba Learning Group is grateful to the Concord Carlisle Foundation for their grant support of our Adult Program! Their allocation of \$40,000 helps cover the gap between costs and government funding for the four adults we serve who are residents of Concord or Carlisle.

Concord Carlisle Foundation is a community-focused organization dedicated to understanding critical needs, making grants to local nonprofits, and providing direct aid to individuals. Concord Carlisle Foundation has provided support to NLG's Adult Program for seven years, and we are deeply appreciative of the Foundation's concern for the well-being of those with Profound Autism in Concord and Carlisle.



Thank you to the Cummings Foundation for your unwavering support for NLG.

NLG's

amazing

Grandparents Tea



NLG at the State House



community



Rock the Spectrum Gym



Spring Fling



THANK YOU TO OUR

FOUNDER'S CIRCLE

\$50,000 +

Commonwealth of Massachusetts Grants
Concord Carlisle Foundation
Cummings Foundation
Karen and Bob Forlenza
Jack and Mae Rosenberg Charitable Trust
Liz Martineau and John McClellan
PayPal Giving Fund
Nicole Peppe
Carolyn and Harry Stoller
Marsha Stoller

COMMUNITY ENGAGER

\$25,000 +

American Tower Charitable Fund
Barbara and Bradford Baker
Peggy and James Burling
Mary Jane and Glenn Creamer
Bryn and Joseph Junkin
Nan Leonard and Cesar Brea
Zehra Mooraj and Mamoon Yunus
Northern Bank & Trust Charitable Foundation
Kim and Jim Pallotta
Janet Parnell
Stratford Foundation
Holly Swan and Chris Pyne
The Atamian Family, Douglas and Seta
Atamian, Parents of Natalie
Judith and Andrew Ursitti
Van Otterloo Family Foundation

EXCELLENCE TRAINOR

\$10,000 +

Lina and Stephen Andrade
ARC Massachusetts
Zaven Ayanian
Una and Amit Basak
Allison and William Biggio
Tracy and Eduardo Brea
Marilee Havel-Brew and Robert Brew
Susan Connors and Andrew Zimmerman
Catherine Cornell and Samuel Lipman
Kurt A Dalton
Mark and Susan Dalton
Fred and Gertrude Rakers Memorial Fund
Joseph Junkin Charitable Trust

Betsy and Jim Judge

Benjamin Kahl

Stacey and Sean Lannan

Tristin and Martin Mannion

Gina and James McCaffrey

James McCaffrey

Diane Margolin

One8 Foundation

Stephen and Jeryl Oristaglio

Carol and Larry Rakers

Joanne and Richard Ramsey

Cynthia Reed and John Collins

Ila and Rajeev Shah

Karla and Sean Slade

Peter Tarr

The Doug Flutie, Jr. Foundation for Autism

Meredith Trim and James Robo

SUSTAINER

\$5,000 +

Adi and Amit Alon

Maral and Mark Ayanian

Jennifer Calihan

Community Foundation of North Central
Massachusetts

Thomas Craig

Kathleen and Peter Cullen

Stephanie Davidoff and Gerard Vaio

Lauren Dorn

Rena and Vicente DelGaudio

Katherine and Patrick Gaughen

Sheila and Brent Gebel

Richard Hamilton

Sally and Robert Huebscher

Nirmal and Shashi Jain

Allan Jones

Betsy and Jim Judge

Jen and Walter Kelt

Joanne and Paul Marcoux

Max Margulis

Gail Nelson and Peter Tarr

Betsy and Paul O'Reilly

Theresa and David Oriol

Percent Impact Foundation

Pledging Foundation

Point32 Health

Carlos and Eileen Rodriguez

Donald Sackett

GENEROUS DONORS

Christine Sylvester
The Crawford Idema Family Foundation
Phillip Vanderwilden
William Burling

2002er

\$2,002 +

Elizabeth and Mike Ammerman
Christine and Charles Ball
Bolton Exchange Inc.
Kimberly Borgen
Elle and Joe Bozoyan
Century 21 Cityside
Charities Aid Foundation
Matthew Cooney
Catharine Ford-Daly and Jerry Daly
Alessandra DiCredico and Erik Katsavounidis
Patricia and Wei Ding
Maura and John Dolan
John Donohue
East Corp. Electrical Services
Encore Fire Protection
FBN Construction Co., LLC.
Ellen and Peter Forlenza
Elizabeth Freeman and Robert Bechek
Game Creek Capital
Rebecca and Doug Gladstone
Paul Grant
Kristi and John Hennessey
Lynn and John Herbert
Sharda and Dr. Bimal Jain
Teresa Kadziewicz and Mark Silvestris
Jimena and Sean Langton
Max Margulis
Diane and Michael Maron
Tricia and Michael Martineau
Andrea and David Meyers
Marillian Missiti
My Little Buddy's Boat, Inc.
National Philanthropic Trust
Jacqueline and Patrick Nee
Connie Noble
Laura and Dan O'Donnell
Susan and Jonathan Parziale
Darlene Peppe

Percent Impact Foundation
Francine Pillemer
Erica and Steve Ploof
Point32 Health
Susan and James Repetti
Pansy Sai and Derek Tan
CJ Silas Family Fund
Laura and Brian Stein
Debora and Donald Snyder
Mina and Mark Tauro
The Christopher Catanese Children's Foundation
The Knapp Fund
The Program NYC, Inc.
The Torrice Family Charitable Trust
Verge Inclusive Athletics
Tona and Bob White
Meghan Windler
Mary and Don Woodward

HOPE BUILDER

\$1,000 +

Cheryl Adams and Paul Logus
Maryanne and Stephen Andrew
Anna & Jack Sommers Charitable Trust
Jaleh and Murat Azizoglu
Sally and Eric Bacon
Megan and Christian Baker
Albana and Julian Basha
Elizabeth and Robert Bechek
Bell Family Fund
Andrea Berman and Mark Karas
Suraj Bowry
Kate Brea
Cambridge Savings Charitable Foundation
Deborah and Robert Campbell
Linda and Paul Carter
Humphrey Chin
Cisco
TE Clifton III
Susan and Gordon Coburn
Rebecca and Michael Corda
Mary Corluka
Samuel C Crocker

THANK YOU TO OUR

Robert Todd Cronan
Jeanette and John D'Amico
Peter DeLea
Demoulas Foundation
Nicole and Gaetano DeNardo
Pauline and Joseph Donoghue
Easthampton Savings Bank Foundation, Inc
Boian Filev
Jeanine and Alan Freimont
Shane Garman
Wendy and David Greenhalgh
Jeanne and Richard Greenhalgh
Intel Foundation
Regina and John Jackson
Katherine Johnson and Jonathan Bridges
Kay Jones and Nathaniel Logus
Kathryn Judge and Michael Goguen
Anne and Steve Langton
Nancy and Michael Le
Jennifer Lehto
Leonard, Mulherin & Green
Marie Martineau
Robyn Masiello
Alicia and Sam Mawn-Mahlau
Microsoft
Barbara and Thomas Moloney
Munira Mooraj
Mark Mulvey
Kelley Murphy
Laura and Dan O'Donnell
Paul Parker
Susan and Simon Pitts
Pizzuto Memorial Fund
Animesh and Mohua Poddar
Ann and Richard Sarnoff
Karen and Allan Scofield
Jackie Shen
Alec Singer
Anna Sommers
Stacey Stephens and William Beckett
Abby and Lloyd Stern
Paul Sternburg
Adam Subber
Debora Tauro
Peg Thompson

Cassie and Brian Tobin
Trinity Episcopal Church
Zhanna and Matt Ullman
Anne and Willard Umphrey
Maureen and Steve Vibert
Ashley and Damon Waring
Amy Weinstock
Shannon Zollo

DONORS

\$500 +

Amanda and Kent Adams
Ameriprise Financial
Janet Amorello and Anthony Tomasiello, Jr.
Jill Anderson
Eric Anderson
Anne and John Ayanian
Gayle and Dan Barooshian
Robert Baxter
Berkshire Taconic Community Foundation
Mary Kate and Neal Beswick
Chris Bierly
Jennifer Tan-Billet and Todd Billet
Francisco Brea
Lynn and Kevin Brennan
John Broussard
Toni and Gordon Candow
Stephen and Candace Carr
Tom and Denise Carroll
Thomas Casey
Chelmsford Police Athletic League
Gregory Comella
Meredith Conaghan and Ben Kline
Teresa Connors
Stephanie and Kurt Daniels
Susan and David DeWeese
Suyun Ding and Jianxin Wang
DJG Restaurants LLC
Candice and Lee Dorobiala
Erin and David Dunham
Mary Ellen and George Eldridge
Virginia and James Ford
Chris Forlenza
Lisa Frasca
Pete Frye

GENEROUS DONORS

Kurt Gelke
Bernard Gormley
Greater Lowell Community Foundation
Paul Halloran
Hanson Family
Christopher Hayes
Max Heller
Christopher Hurley
Bruce Jacobs
Sara Judge
Abigail Judge
Beth and Rob Junkin
Mary Keaney
Mary Jo and Paul Keaney
Sarah Kelly
Elizabeth and Robert Kirkpatrick
Sheila and Jeffrey Knerr
Lindsay Knowlton
Mike Kornhauser
Edward Kross
Nicole Kwan
Kathleen Kane-Leach
Robert Leach
Adrienne and Jeff Locke
Cynthia and Richard Loiselle
Samuel Longwell

James Madigan
Kelly Margolis
Kate and Ed McNierney
Joanne Meirovitz and Geoff MacDonald
Linda and Paul Monach
Bill Murray
Deb Murtaugh
Jagdeep Pahwa
Petersen Charitable Gift Fund
Bridget Provost
Preston Raymond
Michael Ripp
Meagan and Nicholas Schmiemann
Thomas Smith
The Campo Family Fund
The Riggert Family Fund
Patricia O'Leary Thorpe and Kevin Thorpe
Sarah Valle
Vanguard Charitable
Lee Venolia and John Thoman, Jr.
Jim Weissman
David Whitney
Alexander Zani



NASHOBA LEARNING GROUP BY THE NUMBERS



205 STUDENTS &
ADULT
PROGRAM MEMBERS

Empowering individuals across
our School and Adult Programs



330 DEDICATED
STAFF

A strong, passionate team supporting
every learner, every day



42 BOARD CERTIFIED
CLINICIANS
(BCBAs)

Leading with clinical expertise
and compassionate care



50 VOCATIONAL TRAINING
& EMPLOYMENT
PARTNERSHIPS

Preparing members for meaningful,
inclusive employment



14 RESEARCH STUDIES
Published, under review, or
in progress—advancing the field of
autism education and care

Together, we're building brighter futures.



On behalf of our dedicated staff,
Thank You
for partnering with us to provide
life-changing support for individuals
with autism and hope for their families.



NOTES



nashoba
LEARNING GROUP



nashoba
LEARNING GROUP

10 Oak Park Drive
Bedford, MA 01730

170 Lexington Road
Billerica, MA 01821

781-275-2500
nashobalearninggroup.org