



**nashoba**  
LEARNING GROUP

*Annual Report*

**Fiscal Year 2022**

July 1, 2021 — June 30, 2022

## *Mission Statement*

Nashoba Learning Group's mission is to create the best available programs to allow people with autism to achieve their full potential and participate as fully as possible in family and community activities throughout their lives, and to share our knowledge to reach more individuals than we can serve directly.



## **BOARD OF DIRECTORS**

**Elizabeth Martineau, BCBA**  
*President and Chief Executive Officer*  
*Clinical Director*

**Maureen Vibert**  
*Chief Operating Officer*

**Amit Basak**

**James Burling, J.D.**

**Robert Forlenza**

**Carmel (Nan) Leonard, J.D., BCBA**  
*Clerk of the Board*

**John McClellan**

**Thomas Moloney**

## **LEADERSHIP TEAM**

**Liz Martineau**  
*CEO and President*

**Chuck Morin**  
*Director of IT*

**Kim Borgen**  
*Chief Financial Officer*

**Maureen Vibert**  
*Chief Operating Officer*

**Lauren Savioli**  
*Director of Clinical Practice*

**Lori Steers**  
*Executive Director*

**Stephanie Daniels**  
*Executive Director of Community Integration*

**Robyn Stewart**  
*Director of Clinical Operations*



## A LETTER FROM OUR CEO

Dear Friends,

All of us at **Nashoba Learning Group** are so appreciative for your support! Thanks to you, we have been able to provide excellent services to the children and adults with Autism, intellectual disability and clinical needs that we are privileged to serve, despite the obstacles we have faced this year. The aftermath of COVID has exacerbated the work force crisis we face. High levels of inflation have significantly affected costs. As compensation costs rise, our tuition rate and payments we receive from government agencies do not keep pace. We are grateful that we have been able to count on you to help us work through these challenges and compensate our incredible staff.



As we have faced the staffing challenge, we have also continued to look to the future and the still growing need for the services that we provide. Earlier this year, NLG's Board and Senior Management Team engaged in a strategy development process, including assessment of the current and likely future environment, and the needs of those served. The resulting strategy reaffirms NLG's commitment to serving those with the greatest needs throughout their lives. The initial phase of the strategy, now underway, includes enhancements to NLG's programs to meet changing needs, allow additional growth, and ensure NLG engages the best staff to provide the best available service. The second phase includes expanding the range of services offered to this segment, internally or through partnership.

Core to the strategy are steps to ensure NLG's leadership in staff hiring, development and retention. Steps include: full tuition support for approved graduate study; increased compensation; additional resources for training and mentoring; investment in recruiting to allow greater outreach; and, increasing staff engagement. Although staffing is still a challenge, these changes have shown initial results: we have had a significant reduction in turnover over the last 6 months, and NLG has avoided the severe staff shortages endured by other schools and agencies.

Another important component of the strategy is expansion and re-imagining of NLG's space. NLG's seeks a consolidated campus setting that allows for significant growth in our programs. It is hard to predict how long the search will take, but we look forward to updating you as we go through the process.

As we work towards a future of enhanced and expanded services for those who need us most, we are incredibly grateful for you, our leadership donors and we look forward to sharing our plans as they take shape. We are deeply appreciative for you! Thank you for enabling us to persevere and continue to deliver on our mission.

We are pleased to present this Annual Report, honoring those whose generous support over the past year has allowed us to change the outcome for individuals with Autism and their families. Thank you from the bottom of my heart for believing in our mission and investing in creating a successful and productive future for individuals with Autism!

Liz Martineau, CEO, President, and Clinical Director  
Nashoba Learning Group



Read our Strategic Plan here!



## EVENT SUMMARIES

### **NLG Bike-a-thon**

**July 2021**

**\$38,712**

Created and hosted by Liz Martineau  
and John McClellan and leveraged  
with a matching gift challenge from Cesar Brea.



### **Fishin' With A Mission**

**July 2021**

**\$1,756**

Hosted at the Mystic Wellington Yacht Club  
by Jim and Ester DeOliveira.

### **Bike to the Beach**

**September 2021**

**\$10,303**

#Team NLG:

Per Jensen

Timothy Massey

John McClellan

Dheeraj Pamidimukkala

Keith Waehrer

Maya Waehrer



### **Boston Marathon (Fall)**

**October 2021**

**\$39,956**

#Team NLG:

Conor Beswick

Harriet Fradellos

Nicole Pelosi Houle

Rebecca Raymond



## **Auction and Dinner**

**October 2021**

**\$517,998**

## **Full Court Charity Challenge**

**March 2022**

**\$ 86,952**

Created and run by **Bob Forlenza**, the FCCC, grossed over \$193,000, and net proceeds were divided between The Lurie Center and NLG.



## **5K Shuffle and Fun Run**

**March 2022**

**\$13,595**

**TOP SPONSORS:**

Point 32 Health - Harvard Pilgrim

Atlantic Toyota

Daniels Roofing

Organizing Home and Office

**TOP TEAMS:**

Ella's Shining Stars

JKM Joggers

Easier Said than Run



## **Boston Marathon (Spring)**

**April 2022**

**\$35,819**

**#Team NLG:**

David Castillo-Moreira

Samantha Cooper

Casey McClellan

Lauren Savioli



## **NLG Comedy Night**

**June 2022**

**\$20,000**

Created and hosted by **Paul Halloran**.

## FOUNDATIONS AND GRANT-MAKING ORGANIZATIONS

Ayanian Family Charitable Foundation Inc.  
Bright Funds Foundation  
Charities Aid Foundation  
Christopher Catanese Children's Foundation  
Community Foundation of North Central Massachusetts  
Crawford Idema Foundation  
Cummings Foundation  
Demoulas Foundation  
Edith C. Crocker Charitable Trust  
Fidelity Foundation Matching Gifts to Education  
Foundation for MetroWest  
GE Foundation  
John L and Grace P Soldoveri Foundation INC  
Linda and Paul Carter Charitable Foundation

Morgan Stanley Gift Fund  
Norman Foundation  
Northern Bank and Trust Charitable Foundation  
One8Foundation  
PayPal Giving Fund  
Putnam Foundation  
Schwab Charitable Foundation  
Stratford Foundation  
The Doug Flutie, Jr. Foundation for Autism, Inc.  
The Pemberton Family Foundation, Inc.  
The Rylin Charitable Foundation  
The Spout Foundation  
VMware Foundation  
Yawkey Foundation II

## NLG SALUTES THE YAWKEY FOUNDATIONS

We are so grateful for the ongoing support of the Yawkey Foundation over the past 17 years! The Yawkey Foundation took a chance on us in 2005 and gave us a grant to help us expand. Over the years, the Foundation has provided operating support and has contributed materially to each of our Capital Campaigns. Including the \$100,000 Capital grant we received this year, Yawkey has contributed \_\_\_\_\_ to Nashoba Learning Group! We especially appreciate their commitment to serving individuals in need throughout their lives, and their generous support for NLG's Adult Program. We have benefitted from the advice and counsel of the Yawkey Foundation team as we have grown from a small start-up in a Church basement to an organization serving 180 children and adults.

As noted in Yawkey's 2018 Annual Report, "The Yawkey Foundations have a long history... of supporting schools and organizations that provide educational services to children with disabilities. Through that work and the relationships built over time, the Foundations have come to realize the challenges faced by families whose children have "aged out," as well as the organizations that support them. This is a critical gap that needs to be addressed."

*Thank you!*



## CORPORATIONS AND COMMUNITY ORGANIZATIONS

AAT Photo LLC  
 Acton Boxborough United Way  
 Admiral Consulting Group  
 AmazonSmile  
 Ameriprise  
 Apple  
 ARTEMIS, Inc.  
 Aspen Realty Advisor  
 Atlantic Toyota  
 Belmont Driving School  
 Berkshire Bank  
 Bike to the Beach Inc  
 Blackrock  
 Blue Point Venture Marketing  
 BMO Financial Group  
 BOPARO Realty  
 Box Tops  
 Caliber Benefits Group  
 Central Square Tavern  
 Charitable Trust  
 checkmate  
 Cheever Industries  
 Cisco  
 CNXT Digital  
 Comella's Restaurant  
 Committee To Elect Buzzy Barton  
 Cota Funeral Home  
 Cross Insurance  
 Day Zero Diagnostics, Inc  
 Draper  
 East Corp. Electrical Services  
 Eastern Insurance Group  
 Encore Fire Protection  
 Estee Lauder Companies  
 Fletcher Tilton PC  
 Game Creek Capital  
 Gap, Inc.  
 GivenGain  
 Hannaford Supermarkets  
 Immersive, LLC

J.P. O'Connor Hardware  
 John Hancock  
 Joseph Russo and Bros.  
 Leonard, Mulherin and Green  
 Lexington Bee Company  
 LogixHealth  
 Lynn Firefighters Local 739  
 Lynn Housing Authority  
 Mardal Investments  
 Mutual of America  
 Mystic Wellington Yacht Club  
 Nike  
 Osram Sylvania  
 Pape Management, LLC.  
 Point 32 Health - Harvard Pilgrim  
 Health Care  
 R.B. Mechanical System  
 Racemenu, Inc.  
 RBC Capital Markets  
 RBC Wealth Management  
 Reading Gymnastics Academy, Inc.  
 Red Apple Auctions

Santander Holdings USA  
 ServiceNow  
 Spirit of Dance Performance Arts Inc.  
 Susan Parziale Organizing Offices and Homes  
 Sydney Kerbyson Photography  
 Tarlow, Breed, Hart, and Rodgers, P.C.  
 Tavern in the Square -Burlington  
 Tech U.S.  
 The Journal of Bone and Joint Surgery  
 The Lurie Center  
 The Motorsport Lab  
 The Vinfen Quality and EHR Team  
 Tito's Handmade Vodka  
 T-Mobile  
 Total Quality Logistics  
 United Way of North Central Massachusetts  
 Unum  
 Wellington Management Matching Gift Program  
 Wepay  
 Weston Loan Group  
 Whole Foods  
 Workday

*Would you try mac and cheese flavored ice cream? That was the basis of a science experiment by NLG student, Chris. He formulated a hypothesis for each of his therapists based on who he thought would like it, had them try it to see their reactions, and then created a written report at the end!*





# DONOR LIST

## FOUNDER'S CIRCLE

**\$50,000+**

Doug and Annelise Atamian  
Seta Atamian  
Basak Campaign  
Cummings Foundation  
Bob and Karen Forlenza  
Full Court Charity Challenge  
Jack and Mae Rosenberg Charitable Trust  
Cesar and Nan Leonard  
John McClellan and Liz Martineau  
Rajeev and Ila Shah  
Yawkey Foundation II

## COMMUNITY ENGAGER

**\$25,000-\$49,999**

Boston Marathon (Fall)  
Boston Marathon (Spring)  
Concord Carlisle Community Chest  
Glenn and Mary Jane Creamer  
Peter and Miriam Daneker  
Northern Bank and Trust Charitable Foundation  
Jim and Kim Pallotta  
Nicole Peppe  
Holly Swan and Chris Pyne  
Stratford Foundation

## EXCELLENCE TRAINER

**\$10,000-\$24,999**

Ayanian Family Charitable Foundation Inc.  
Dr. Zaven Ayanian  
Murat and Jaleh Azizoglu  
Brad and Barbara Baker  
Amit and Una Basak  
Bike to the Beach  
Eduardo and Tracy Brea  
Marilee Havel-Brew and Robert Brew  
James and Peggy Burling  
Kevin and Maureen Callahan  
Robert and Debra Campbell  
NLG Comedy Night  
Drs. Andrew Zimmerman and Susan Connors  
Art and Cathy Coviello  
Thomas Craig  
Mark and Susan Dalton  
Francois and Rosamond Delori  
Fidelity Foundation Matching Gifts to Education  
Paul and Julie Halloran

Julia G. Kahrl  
Martin and Tristin Mannion  
Mardal Investments  
Diane Margolin  
Jim and Gina McCaffrey  
One8Foundation  
Stephen and Jeryl Oristaglio  
Larry and Carol Rakers  
Richard Ramsey  
Donald Synder and Debora Swan Synder  
The Doug Flutie, Jr. Foundation for Autism, Inc.  
The Pemberton Family Foundation, Inc.  
James Robo and Meredith Trim  
Zehra Mooraj and Mamoon Yunus

## SUSTAINER

**\$5,000 - \$9,999**

Anonymous  
Antony Abbiati  
Stephen and Lina Andrade  
Bike to the Beach Inc  
Liam Brown  
Central Square Tavern  
Christopher Catanese Children's Foundation  
Cisco  
Crawford Idema Foundation  
The Bear Foundation  
Game Creek Capital  
Richard Ganong Jr.  
Pamela Goldstein and Mike Gefers  
Brian and Lori Goler  
David and Wendy Greenhalgh  
Richard Hamilton  
Nirmal and Shashi Jain  
Ben and Karen Kahrl  
Sean and Stacey Lannan  
Catherine Cornell and Samuel Lipman  
Cynthia McCabe  
Thomas and Barbara Moloney  
NLG 5K Shuffle and Fun Run  
Paul D. and Betsey O'Reilly  
David and Theresa Oriol  
Point 32 Health - Harvard Pilgrim Health Care  
Carolyn and Jake Sabat  
David Sandberg  
Carmen Scarpa  
Sean and Karla Slade  
Harry and Carolyn Stoller  
Osram Sylvania  
Peter Tarr

Autism super hero photo  
is corrupt - won't import  
and crashes photoshop





## DONOR LIST

The Spout Foundation  
Tito's Handmade Vodka  
Matt and Zhanna Ullman  
Andrew and Judith Ursitti  
Stephanie Davidoff and Gerard Vaio

### 2002er

**\$2,002-\$4,999**

Anonymous  
Acton Boxborough United Way  
Adi and Amit Alon  
Stephen and Maryanne Andrew  
ARTEMIS, Inc.  
Atlantic Toyota  
Mark and Maral Ayanian  
Charles and Christine Ball  
Amiya and Sipra Banerjee  
Eastern Bank Charitable Foundation  
Martina Albright and Jon Bernstein  
William and Allison Biggio  
John and Lisa Biggio  
Suraj Bowry  
Gregory and Sandra Boyle  
Charities Aid Foundation  
James and Ann Cheston  
Charles and Gloria Clough  
Community Foundation  
of North Central Massachusetts  
Matthew Cooney  
Cross Insurance  
Peter and Kathleen Cullen  
Vicente and Rena DelGaudio  
Encore Fire Protection  
Jerry Daly and Catharine Ford-Daly  
Peter and Ellen Forlenza  
Allison Forlenza  
Alan and Jeanine Freimont  
Carlos Gonzalez  
Paul Grant  
David Hand  
Peter and Mary Hanson  
John and Kristi Hennessey  
John and Lynn Herbert  
Nicole Houle (Pelosi)  
Robert and Sally Huebscher  
John Hancock  
Nirav and Juhi Kachalia

Walter and Jen Kelt  
Masu and Badar Khan  
Michael and Kristin La Terza  
Ted and Connie Lapres  
Michael and Nancy Le  
Kay Jones and Nathaniel Logus  
Rahul Mahna  
Paul and Jody Marcoux  
Michael and Diane Maron  
David and Andrea Meyers  
Paul and Linda Monach  
Munira Mooraj  
Mutual of America  
Pat and Jacqueline Nee  
Connie Noble  
Norman Foundation  
Jeremy and Nicole O'Connor  
Rahul Patel  
Putnam Foundation  
Racemenu, Inc.  
Carlos and Eileen Rodriguez  
Jerry and Pamela Ryan  
Sandison and Terri Ann Weil  
Joe and Lauren Savioli  
Doug and Christine Schuster  
Renny Smith  
Matthew and Susan Sotir  
Tina Sylvester  
Pansy Sai and Derek Tan  
The Rylin Charitable Foundation  
Margaret Thompson  
Bill and Anne Umphrey  
Damon and Ashley Waring  
Bruce and Coleen Watrous  
Wellington Management Matching Gift Program  
Bob and Tona White  
Don and Mary Woodward



# DONOR LIST

## HOPE BUILDER

### \$1,000-\$2,001

AAT Photo LLC  
Scott Anderson  
Seta Atamian  
ATandT  
Kalyan Kumar-Basak and Jayati Basak  
Robert Baxter  
Stacey Stephens and William Beckett  
Mark Karas and Andrea Berman  
Jayme Betts  
Blue Point Venture Marketing  
BMO Financial Group  
Francisco Brea  
Kate Brea  
Kathleen Breault  
Mario and Teresa Buonopane  
Caliber Benefits Group  
Chanel Chanel  
Todd Cleary  
Karin Anderson and Brett Cohen  
Cynthia Reed and John Collins  
Comella's Restaurant  
Samantha Cooper  
Michael and Rebecca Corda  
John and Jeanette D'Amico  
Demoulas Foundation  
Martine Broeders and Gautam Deviah  
Wei and Patricia Ding  
John and Maura Dolan  
John Donohue  
Lee and Candice Dorobiala  
Eastern Insurance Group  
Edith C. Crocker Charitable Trust  
Fishin' With A Mission  
John Feeks  
Patrick and Katherine Gaughen  
GE Foundation  
Doug and Rebecca Gladstone  
Barry Goldsmith  
Richard and Jeanne Greenhalgh  
Surbhi Gupta  
Sanjeev and Poonam Gupta  
Paul and Joanne Harder  
Frederic and Patricia Hildebrandt  
Yan Liu and Jing Huang  
Meghan and Mike Jarvis

Merritt Tilney and Doug Kaden  
Mary Alice Karol  
Alessandra DiCredico and Erik Katsavounidis  
Paul and Mary Jo Keaney  
Jeffrey and Shelia Knerr  
Barbara Lakis  
Dr. Leonard Lilly and Dr. Carolyn Langer  
Robert Leach  
Leonard, Mulherin and Green  
Jerome and Jannelle Leonard  
Linda and Paul Carter Charitable Foundation  
LogixHealth  
Cheri Adams and Paul Logus  
Robert Lopes  
Joanne Meirovitz and Geoff MacDonald  
Saba and Whitney Malak  
Michael and Tricia Martineau  
Marie Martineau  
Stephen and Susan Matloff  
David McTarnaghan  
Richard and Nancy Minicucci  
Alison Moore  
Morgan Stanley Gift Fund  
Kelley Murphy  
Mystic Wellington Yacht Club  
Dan and Laura O'Donnell  
Marc Padellaro  
Jagdeep and Tara Pahwa  
Francine Pillemer  
Philip and Cynthia Pillsbury  
Simon and Susan Pitts  
Steve and Erica Ploof  
Stuart and Susan Porter  
R.B. Mechanical System  
RBC Capital Markets  
RBC Wealth Management  
Tyler Richards  
Richard and Ann Sarnoff  
Rob and Chrys Schmults  
Schwab Charitable  
ServiceNow  
Teresa Kadziewicz and Mark Silvestris  
Lloyd and Abby Stern  
Lisa Stoner  
Alex Sugar  
Debora Tauro



## DONOR LIST

The Motorsport Lab  
Lynn Thomas  
Robert and Kristen Tishman  
T-Mobile  
Wepay  
Weston Loan Group  
Whole Foods  
Jessica and Rob Zeaske  
Shannon Zollo

### DONORS

#### \$1-\$999

Anonymous (2)  
Joey Aberle  
Robert and Caroline Abernethy  
Bob Abruzzese  
Tracy Adams  
Carolyn Adele  
Deborah Adleman  
Admiral Consulting Group  
Helen Rosenfeld and Asheesh Advani  
David and Jackie Albrecht  
Brian Alcorn  
Kris and Lisa Alexander  
Erin Alexander  
Steven Aliberti  
Jeffrey Allen  
Eric and Nanny Almquist  
Denise Amari  
AmazonSmile  
Ameriprise  
Laurie Anastasio  
Lisa Anderson  
William and Jill Anderson  
Janice Anderson  
Michael Andolino  
Denise Andrade  
Apple  
Rocio Arellano  
Mike Armata  
Marcia Arsnow  
Erik and Donna Arvidson  
Aspen Realty Advisor  
Kendall Atterbury  
Gerard and Betty Aucoin  
Norman and Mary Auger

Greg and Kristina Austin  
Antoine Awad  
Debra and Sara Axelrod  
Marilyn Axelrod  
Morgan B  
Nellie B  
Joanne Babitt Orenberg  
Osman and Alyson Babson  
Jeffrey Backerman and  
Beverly Berman Backerman  
Irene Bagdoian  
Darren Bailey  
Heather Bairos  
Larry and Virginia Baker  
Dante and Kelley Balestracci  
Nancy Balin  
Rosaria Bancarotta  
Julia Barbagallo  
Michael Barbati  
Kathleen Bardell  
Mary and Al Baroni  
John Baroni  
Dan and Gayle Barooshian  
Eva Barraclough  
Burley and Helena Barthell  
Gerri Starr-Basak and Sandip Basak  
Fran Basche  
Christopher Baudinet  
Nancy Bauer  
Joseph and Nancy Bauer  
Jordan Bazinsky  
Dale and Paula Beaver  
Jim Benn and Jane Becker  
James and Elizabeth Beckmann  
Maria Beconi  
Michael and Lee Bell  
Laura Bell  
Denise Bell  
Adam Belmont  
Belmont Driving School  
Adrienne Benjamin  
Katrina Bercaw  
Berkshire Bank  
Andrew and Jennifer Berman  
Julia Berman  
Marc Bernier  
Neal and Mary Kate Beswick  
Jessie Beswick  
Charles Biggio

Jennifer Tan-Billet and Todd Billet  
Barbara Bilodeau  
Blackrock  
James Broderick Block and Geraldine Block  
Paula Blois  
Barbara Blunden  
Courtney Bly  
John and Mary-Louise Bode  
Kristen Bodnaruk  
Teresa Bonasoro  
Donald Bonelli  
BOPARO Realty  
Kim Borgen  
Jeffrey Soderquist and Kristie Borges  
Kathleen Borrazzo  
Steven and Allison Boscarine  
Joe Bowab  
John Bowes  
Box Tops  
Kevin and Catherine Boyle  
Sharon and Raymond Brady  
Sabrina Braham  
Francis Branley  
Sabra Brea  
Richard Breed III  
Joe and Shiela Breen  
Jaime Breingan  
Lynn Brennan  
Edward Brewer  
Katrina Bridges  
Bright Funds Foundation  
John Broussard  
Jeffrey and Cynthia Brown  
Kathleen Brown  
Anonymous Brown  
Michael Brown  
Jeff and Christy Buchanan  
Tom Bucken  
Irene Bucken  
Deb Buckley  
Victor Buonfiglio  
Paul Buonfiglio  
Gyasi Burks-Abbott  
Sarah Burns  
Raschelle Burton  
Koby Byrne  
Carey Cadieux  
Jenn Caggiano  
Tracey Cahalane

## DONOR LIST

Bob and Pamela Calarese  
 Alycia Cali  
 Casey Cammann  
 Gina Campbell  
 Gordon and Toni Candow  
 Brad and Cynthia Canfield  
 Monica Capraro  
 Anthony Capraro  
 David Caputo  
 Gregory and Denise Carbone  
 AJ Carldurost  
 Elizabeth Carmody Matson  
 Suzanne Caron  
 Chrissy Carrico  
 Amanda Carron  
 Kayla Carter  
 Melissa Carter  
 Christina Caruso  
 Amy and Jeff Casale  
 Andrew Castillo  
 Xavier Castillo  
 John and Danielle Cataldo  
 Terry Cerezola  
 Rich and Tina Cerulo  
 Arun Chakladar  
 Nicole Chamberlain  
 Megan Chambers  
 Catherine Charette  
 checkmate  
 Cheever Industries  
 Brendan and Mary Cheever  
 Gina Cherco  
 Devashish and Nirupama Chintamani  
 Nisha Chitrakar  
 Alexandra Christoforakis Dixon  
 David Chuha  
 Darin Chung  
 Allison Churchill  
 Amy Cianciaruso  
 CNXT Digital  
 Kate Coates  
 Anna Cohen  
 Cindy Hancox and Charles Coldwell  
 Casey Coleman  
 Doug Collier  
 Mace Collins

Robert and Sandra Comire  
 Committee To Elect Buzzy Barton  
 Tammy Condry  
 Justin and Julie Conley  
 Teresa Connors  
 Jeff Conway  
 Stephen and Loraine Cook  
 Lynn Cooper  
 John Copanas  
 Victoria Cordeiro  
 Jamie Cortez  
 Mary Cosman  
 Lara Costa  
 Cynthia Costa  
 Jessica Costner  
 Cota Funeral Home  
 Phillip Cota  
 Noah Coughlin  
 Valerie Coursen  
 Dora Credico  
 Giovanna Credico  
 Patricia Crocker  
 Tami Cronin  
 Steve Cronin  
 Aaron Crossin  
 Lori Croteau  
 Nicole and Peter Cruickshank  
 Renee Cucchiello Buonopane  
 Carmela Cucurullo  
 Jake Cuddire  
 Abby Cummings  
 Sharon Cunningham  
 Jennifer Curry  
 Julie Curtin  
 Bergen Daley  
 Victoria Caldwell and John D'Amico  
 Tara D'Andrea  
 Huy Dang  
 Faith Dantowitz  
 Michael Dasaro  
 Brian Davidson  
 Alberta and Wayne Davis  
 Ladonna Davis  
 John and Mary Davison  
 Day Zero Diagnostics, Inc  
 Emily Day  
 Mark and Jean DeCollibus  
 Michael Moyer and  
 Caroline Dehnert Moyer

Amor Del Mar  
 Elisabetta Del Re  
 Mary Deluca Finn  
 Diana Demonte Pirone  
 James and Ester DeOliveira  
 Courtney DeOrio  
 Andrea Deyo  
 Shantanu Dhaka  
 Mario Di Credico  
 Pam Diamond  
 Stephen Dick  
 Sandra Difeo  
 Teresa and Urban DiPietro  
 Heather DiPlacido  
 Corinne Disciscio  
 Angie Disilvestro  
 Kevin Dockrell  
 Georgianna Doka  
 Gary Domoracki  
 Heather Dondis  
 Pauline and Joseph Donoghue  
 Mary-Beth Donovan  
 Adam Doorly  
 Paul and Judy Doucette  
 Thomas Doucette  
 Cheryl Douglas  
 Lindsey Dowling  
 Nancy Dowling  
 Mary Dowling  
 Heather Doyle  
 Kristina Dragani  
 Draper  
 Eric Drew  
 Christine Driver  
 Stephen and Nina Dudhale  
 Brad Dufault  
 Mark and Constance Duffy  
 Sandy and Doug Dukeshire  
 David and Erin Dunham  
 Michael Dunham  
 Cathleen Durcan Power  
 Andrea Dynes  
 Hope Eacrett  
 East Corp. Electrical Services  
 Jeremiah Eaton  
 Lisa Eaton  
 Colleen Egan  
 Patty Eggerding  
 Julie Ellard



## DONOR LIST

Mel Ellard  
 Greg Ellis  
 Amani Elmawed  
 Kennedy Elsey  
 Joanne Esau  
 Estee Lauder Companies  
 Stephanie Kottler and Michael Estrin  
 Cathleen Evette  
 Stephanie Faecher  
 Cailee Fairchild  
 Malonson Family  
 Maggie Farooq  
 Michael Favata  
 Amy Feingold  
 Katie Fell  
 Karen Fessel  
 Thomas Finnegan  
 Susan Finneran  
 Michael Fiore  
 Jeff Fiore  
 Janina Fisher  
 Christian Fisher  
 Whitney Fisher  
 Heather Fisher  
 Lilly Flanagan  
 Carol Flannery  
 Joanne Flatley  
 Eric and Jennifer Flemming  
 Fletcher Tilton PC  
 Zoe and Mike Fogarty  
 Thomas and Lindsey Foley  
 Virginia Ford  
 Emma Foster  
 Foundation for MetroWest  
 State Street Foundation  
 Jen Fout  
 Eugene and Harriet Fradellos  
 K Freedman  
 Linda Freeley  
 Lea Freeman  
 Val Frias  
 Jeanne Friedman  
 Phillip and Marsha Frobarg  
 Kate Frohman  
 Emily Frost  
 Pete Frye

Shaun Frye  
 Joe and Ruthanne Fuller  
 Louise Fuller  
 Jo Froman and Mark Fuller  
 Al Fusco  
 Joe Gaeta  
 Barbara Gambale-Puopolo  
 Jane Gammon  
 Gap, Inc.  
 Ramon Garcia  
 Charlie Garland  
 Art and Susan Garofalo  
 Jason Garry  
 Dick Gately  
 Brittany Gaudette  
 Michael Gentile  
 Robbie Genzel Jr.  
 Gail and Pete Gerardi  
 Brian Gerney  
 George Gerrior  
 George Gerrior Jr  
 John and Nancy Giamattei  
 Armando Giannasca  
 Pam Gilfillan  
 Marcie Gingle  
 Mark and Amanda Giovino  
 Michelle Gist  
 GivenGain  
 Gregory Gleaves  
 Caryn Glover  
 Meghan Goder  
 Mark and Pamela Goldstein  
 Marilyn Goldstein  
 Susan Goldstein  
 Brianna Goodwin  
 Marty Gorman  
 Susan Gorman  
 Bernie and Melinda Gormley  
 Emily Gorski  
 Linda Gorthy  
 Andrea Gott  
 Gina Green  
 Sompe Grg  
 Craig and Amanda Griffin  
 Mark Grignol  
 Rita Grillo  
 Augie Guarino  
 Wendy Gulley  
 Erik Newman and Shruti Gupta

Srabani Banerjee and Arnab Gupta  
 Eileen Hamblin  
 Hannaford Supermarkets  
 Bob and Brenda Hansen  
 Mary Lou Hanson  
 Kevin Hanson  
 Ed Hardiman  
 Raymond Hardy  
 Sharyn Hardy  
 L.J. and Karla Harrington  
 Paul Harrington  
 Lynne Harrold  
 James Hart  
 Seth Hauben  
 David and Catherine Haviland  
 Ryan Hayes  
 Nicole Hayes  
 Chris Heller  
 Marion Heller  
 Max Heller  
 Jay Hellmuth  
 Helen Hemmi  
 Caitlin Henry  
 David Herder  
 Manuel Hernandez  
 Sinead Hey  
 Bonnie Higgins  
 Liz Hildebrand  
 Michael Hinckley  
 Courtney Hinds  
 Michael Hoar  
 Brenda Houghton  
 Karen Huling  
 Edward Hunder  
 Jeffrey and Heidi Hupe  
 J-Jaye Hurley  
 Stephen Appel and Sarah Huskey  
 Kate and Heather Hutchens  
 David Hyland  
 Richard and Marian Hyne  
 Immersive, LLC  
 J.P. O'Connor Hardware  
 Gregory Jacques  
 Monir Sakha and Kamal Jalalzadeh  
 Martha Jarnis  
 Roseann Jaworski  
 Joshua Jennings  
 Joan Jennings  
 Sean and Patricia Jennings

## DONOR LIST

Darla Rizzotti and Michael Jezowski  
 John L and Grace P Soldoveri  
 Foundation INC  
 Erik Johnson  
 James Johnson  
 Kim Johnson  
 David Johnson  
 Karen Jones  
 Jerry Jordan  
 Joseph Russo and Bros.  
 Kimberly and Dave Jung  
 Rob and Beth Junkin  
 Valerie Jurries  
 Erynn Kane  
 Nick Kane  
 Kate Kane-Leach  
 Alyssa Kaplan  
 Theodore and Donna Karwoski  
 Loannis Katsavounidis  
 Brijesh KC  
 Gregory Kelley  
 Frank and Patricia Kelly  
 Frank and Frances Kelly  
 Kyle Kelso  
 Edmund Kenealy and Deborah Bowers  
 Kenealy  
 Marybeth Kenealy  
 Amy Kennedy  
 Sydney Kerbyson  
 Alyssa Kevlahan  
 Chanty Khan  
 Annabelle Kiesz  
 The Kiesz Family  
 Angela Killay  
 Julie and Joshua Kim  
 Alexi Kim  
 Timothy and Anne King  
 Maximilian Kinne  
 Robert and Elizabeth Kirkpatrick  
 Elizabeth Kitslaar  
 Frank Kjaersgaard  
 Ruth Klinck  
 Meredith Conaghan and Ben Kline  
 Lindsay Knowlton  
 Jill Kolb  
 Chad Konecky

Julie Kornack  
 Mia Koutoulas  
 Edward Kross  
 Harini Kumar  
 Kelly Kurtz  
 Sophia L  
 Matthew LaBove  
 Ed and Maureen Lacerte  
 Nicole LaConte  
 Becky Lacroix  
 Demi LaMonica  
 Diane Dunn-Lanchantin and Richard  
 Lanchantin  
 Marc and Leigea Landry  
 Robert Landry  
 Jessica and Eric Lane  
 Claudia Lannan  
 Linda Lanni  
 Brian and Kristin Latulippe  
 Conor Lawlor  
 Robert and Margaret Lawrence  
 Christina Lazdowsky  
 Sandy and Roland Leduc  
 Jong Lee  
 Grace Lee  
 Johnny Lee  
 Ann Lemire  
 Silvana and Henry Jr. Leno  
 Vickie Leslie  
 Sue Levenbaum  
 Shari and Talya Levy  
 Benjamin Lewis  
 Lexington Bee Company  
 Lisa Licata-Schepici  
 Georgia Lieber  
 Kate Ligget  
 John and Chieko Lim  
 Josie Limoli Mauro  
 Songping Guo and Hongcheng Liu  
 Adrienne and Jeff Locke  
 Henry and Joanne Logan  
 Brendan Logue  
 Denise Lombardi  
 Beatriz Lopes  
 Brett Losen  
 Emily Luth  
 Tanya Lyn  
 Aimee Fiankou and Tyronnie Lyn  
 Lynn Firefighters Local 739

Lynn Housing Authority  
 Melinda Lyon  
 Nora Lyons  
 Kim M  
 Joshua Mabry  
 Christopher MacGillivray  
 Mary Ellen MacLeod  
 Fran Macutek  
 Beth Madden  
 Michael Maffeo  
 Jo Magaletta  
 David Mailloux  
 Marguerite Mailloux  
 Joey Malione  
 Christopher Maloney  
 Jackie Maltais  
 James Manheim  
 Margaret Marcouillier  
 Charlotte Marcoux  
 Elaine Marie  
 Paul Marini  
 Jeremy and Karen Marr  
 Dan and Darleen Marshall  
 Mike and Karen Marsten  
 Christopher Martin  
 Bob and Diane Martin  
 Caryn and Rob Martin  
 Susana Martinez  
 Gretchen Masciarelli  
 Jenn Mason  
 Maureen Matthews  
 Christine Maurais  
 Todd and Lori Maushart  
 Meaghan Mazzola  
 Nick Mcardle  
 Kevin Mcardle  
 Beth McArthur  
 Ryan McAuliffe  
 Michael and Barbara McAvoy  
 Benjamin and Sarah McBride  
 Sara McCabe  
 Thomas McCarthy  
 John and Bridget McCarthy  
 Casey McClellan  
 Julia McClellan  
 Jane McClellan  
 Nora McClellan  
 Cole McConnell  
 Sam McCormack

## DONOR LIST

Richard and Karin McCormick  
Annette McDermott  
Carolyn McDonald  
Michael and Lacy McDonnell  
Mary and Patrick McDonough  
Brian McEachern  
Maureen McFadden-Bernacchi  
Bob and Barbara McFarland  
Leslie McGonagle  
Michele McGonagle  
Abby McGuerty  
Colleen McHale  
Alison MacNeil and David McKee  
Katrina McKee  
Chris McKeown  
Agnes McKinney  
Chris McMahon  
Terrence McMahon  
Robert McMorrow  
Margaret McMullin  
Peter McNally  
Ashley McNeil  
Ed and Kate McNierney  
Paul and Patti McTague  
Jamey and Michael Mekal  
Stanley Mekal  
Rachel Mekler (Rutland)  
Tyler Melwani  
Eileen Mendes  
Lori Merlo  
Michael and Debra Messineo  
Saralee Messinger  
Anna Michienzi Desantis  
David Midolo  
Mary Jo Milano  
Therese Miles  
Clarke and Katy Miller  
Jeffrey and Patricia Miller  
Alice Miller  
Ed Miller  
Richard Mindess  
Melissa Mips-Medugno  
Erin and Riley Mitchell  
Mark and Jane Moderhack  
Stephen Monach  
Minal Rahimtoola and Abbas Mooraj

Dianne Moore  
George Moragemos  
John and Carin Moran  
Philip Moriarty  
David Morra  
Branden Morris  
Patrick and Karen Morrissey  
Bailly Morse  
Anne E Moylan  
Michael Mucher  
Michael Muchmore  
Camila Mugnani  
James and Deborah Mulhall  
Kim Mulvehill  
William Munroe  
David Muoser  
Cheryl and Keeley Murphy  
Margaux Murphy  
William Murray  
Robert and Debra Murtaugh  
Andrew Musler  
Dante and Janet Muzzioli  
Raymond and Stacey Myers  
Kimberly Myers  
Emily Myers  
Greta Nagel  
Kyle Nanna  
Thomas and Julie Nash  
James and Paula Nedved  
John and Justine Neely  
John and Candace Neely  
Nancy Neis  
Mark Nelson  
Lisa Nelson  
John and Evelyn Neumeyer  
Teresa Newton-Moineau  
Nicole Nial  
Kayla Nicole  
Nike  
Mark Nikolewski  
Sarah Nisbet  
Lisa Noel  
Margie and Paul Norton  
Peggy Nucci  
Marie O'Shea  
Kristin O'Brien  
Robert and Jill O'Brien  
Darlene O'Connor  
Hailey O'Connor

Tom O'Donnell  
Timothy and Danielle O'Hearn  
Michael O'Keefe  
Missy Olive  
Therese Oliver  
Daniel Oliver  
Donna Oliviero  
Miodrag Oljaca  
Kristin O'Neil-Callahan  
Cheryl O'Neill  
John Patrick O'Neill  
Paul T. and Ann O'Reilly  
Nathan Oriol  
Alyssa Otero  
Antonieta O'Toole  
John Ottaviani  
Lynda Packer  
Guisela Palacios  
Darsie Palermo  
Sameer and Sailaja Palle  
Vahila and Dheeraj Pamidimukkala  
Debra Panzini-Wright  
Pape Management, LLC.  
Beth and Tina Pape  
Mikhail and Elena Papovsky  
Paul and Margaret Parisi  
Amy Jo Parker  
Jonathan and Susan Parziale  
Karen Pascale  
Claudia Benedetti and Jairo Paternina  
Emile Paulino  
Christine DiEdwardo and Philip Pavlovich  
Quinten and Emily Payne  
PayPal Giving Fund  
Kerrie Peaslee  
Emma Pelegri-O'Day  
Jess Pennell  
John Pennypacker  
Daniel and Susan Pereles  
Daniel Perron  
Kerri Perry  
Darryl and Marnie Perry  
Heather Perry  
Julie Peters  
Kelsey Petersen  
Emily Peterson  
Julie Philbin  
George Maksimchuk and Julia Philippova  
Karen L Phillips

## DONOR LIST

John and Cynthia Pimentel  
 Tedocia Pincay  
 John and Stella Pinkham  
 Athenian Piraeon  
 Guy Pistone  
 Kurt Plakans  
 Araxie Poladian  
 David Pollack  
 Ronald Ponchak  
 Steve Ponte  
 Pallavi Potdar  
 San Pradhan  
 Emily Prather-Rodgers  
 Joan Prendergast  
 Elizabeth Principe  
 Lynn and Bob Principe  
 Tom and Monica Proschek  
 Wendy Pyper  
 Judy Quint  
 Michael Quint  
 Ali Radloff  
 Karen Raistrick  
 Jenna Raistrick  
 Susan Rakers  
 Twyla Ramos  
 Zachery Ray  
 Preston Raymond  
 Desislava and Milen Raytcheva  
 Kevin Read  
 Reading Gymnastics Academy, Inc.  
 Mary Ellen Reardon  
 Michelle Recendez  
 Red Apple Auctions  
 Elizabeth Reeves  
 Brendan Regan  
 Julie and Robert Reimann  
 James and Susan Repetti  
 Jamie Resker  
 Santa Reyes  
 Jose Reyes  
 Phillip Rich  
 Jeffrey and Holly Ridgway  
 Gary and Vicki Rinaldi  
 Heather Robb  
 William and Ruth Robert  
 Dylan Roberts

Carianne Roche  
 Mary Rockett  
 Juan Guardado and Alex Rodriguez  
 Marisel Rodriguez-Rozycki  
 Ruth Rogers  
 Leigh Rohde  
 Sandra Rosa Sacco  
 Alan Rosenthal  
 John Rosett  
 Fred and Jodi Rothman  
 Jeanne Rousseau  
 Jim and Lauren Rowntree  
 John Ruliera  
 Craig and Mindy Rutfield  
 Tamra Rutfield  
 Alex Rutfield  
 Susan Ruzzo  
 Susan Ryan  
 Ellen Ryan  
 Dale and Donald Ryder  
 Stephen Sagon  
 Andrew San  
 Susan Sanborn  
 Anna Sangree  
 Santander Holdings USA  
 Sara Satolli  
 Jayne Savioli  
 Michael Scarpa  
 Gina Scarpelli Prisco  
 Peter and Michele Scavongelli  
 Tyler Scheff  
 Gabriel Schlumberger  
 Nicholas Schmiemann  
 Joan and John Schreiner  
 Sandy Coburn and Christopher Schroeder  
 Judith Schwartz  
 Dave Sigourney and Cris Sciaba  
 Allan and Karen Scofield  
 Billy Selmon  
 Tript Sembhi  
 Adam and Jessica Senesi  
 Brigitte Senkler  
 Nirupa and Rasiah Senthurchelvan  
 Golrokh Sepehr  
 Jill Sergeant  
 Melissa and Patrick Sessions  
 Mary and Mark Shapiro  
 Mary Shay  
 Margaret Shergalis

Mary and Kathy Sheridan  
 Andrew and Kirsten Shilling  
 Betsy Shimberg  
 Cassandra Shippie  
 Maria Shonyo  
 Prakash Shrestha  
 Pratik Shrestha  
 Catherine Shulkin  
 Rebecca Shutt  
 Anna Sibley  
 Tina Sibley  
 Marissa Silberstein  
 Sandi Silk  
 Aidan Silvia  
 Jatinder Mukkar and Ravi Singh  
 Albert and Sue Sjogren  
 Brian Skerry  
 Sally Skinner  
 Kelly Slimmon  
 Tom and Mandy Smart  
 Malik Smith  
 Rebecca Smith  
 Sandy Smith  
 Josephine Smith  
 Susan Smith  
 Soup Snake  
 Jacqueline Sneve  
 John and Isabella Snider  
 John and Cathy Snopkowski  
 Debora Snyder  
 Cynthia Snyder  
 Anna Sommers  
 Anna Sorenson  
 Michelle Soucy  
 Samantha Sousa  
 Anthony Spadafora  
 Matthew Spearing  
 Spirit of Dance Performance Arts Inc.  
 Joost Spits  
 Kevin and Margaret Scribner  
 Richard Stafford  
 Edward and Ellen Stankewick  
 Kenneth Starkey  
 Brian and Laura Stein  
 Bob and Maura Stein  
 Seena Stern  
 Marianna Stewart  
 Mary Jane Stirgwolt  
 Jennifer Suarez



## DONOR LIST

Maura Sullivan  
 Linda Sullivan  
 Neil and Mary Sullivan  
 Bonnie Sullivan  
 Cathy Sullivan-Cohen  
 Susan Parziale Organizing Offices  
 and Homes  
 Doreen Swadel  
 Katelin Swan  
 Geoffrey Swift  
 Mark Swymer  
 Sydney Kerbyson Photography  
 John Sylvester  
 Liz Szczuchura  
 Hayley Tagliente  
 Michelle Talluto  
 Meghan Tanaka  
 Tarlow, Breed, Hart, and Rodgers, P.C.  
 Albert and Rose Tashian  
 Kitsa Tassian Rhoad  
 Mark and Mina Tauro  
 Ada Tauro  
 Lena Tauro  
 Tavern in the Square – Burlington  
 Rachel Taylor  
 Team Joshy  
 Tech U.S.  
 Mahder Teferra  
 Thomas and Arletta Tell  
 Marija Tesla  
 The Journal of Bone and Joint Surgery  
 The Lurie Center  
 The Vinfen Quality and EHR Team  
 Heidi Thomas  
 Debbie Tidwell  
 Joanne Tingle  
 Janet Amorello and  
 Anthony Tomasiello, Jr.  
 Peter Tongo  
 Leigh Topham Ramos  
 Total Quality Logistics  
 Kristen and Timothy Troiano  
 Sherry Truhlar  
 Irene Tychinski  
 Ellen Udelson  
 Jon Ullman

Judith Ullman  
 Suzanne Ullman  
 Laurette Underwood  
 Pam and Jim Underwood  
 Pamela Underwood  
 United Way of North Central  
 Massachusetts  
 Unum  
 Lorri Unumb  
 Edward and Jean Urbanowski  
 Martin and Jan Ursitti  
 U.S. Accenture  
 Joellen Valentine  
 Sarah Valle  
 Kevin Varney  
 Christine Varney  
 Judy Varney  
 Magdalini Vasiadi  
 Jose Vasquez  
 Martin and Susan Velilla  
 Alex Veloukas  
 Jay Thoman and Lee Venolia  
 Juliana Verdone  
 Maureen and Steve Vibert  
 Rhonda Viola  
 Anna Visco  
 VMware Foundation  
 Debbie Votta  
 Richard and Michele Vroman  
 Ellen Waddil  
 Keith and Geetha Waehrer  
 Andrew and Cate Waldeck  
 Mary Lu Walsh  
 Michael and Wendy Walsh  
 Judith Walsh  
 Julie Walsh  
 Kim Walsh  
 Molly Walsh  
 Roger Wanda  
 Suyun Ding and Jianxin Wang  
 Crystal Wang  
 Wesley Wang  
 Bryan and Jess Warner  
 Marion Warner  
 Kristen Warren  
 Mark Webster  
 Brad Weeden  
 Margie Weiner  
 Beverly Weiner

Amy Weinstock  
 Lauren Weiss  
 Sarah Welch  
 Christopher Wenrich  
 Jim and Sue Westphal  
 Jonathan Whaley  
 Littell White  
 Arthur Whitkens  
 David Whitney  
 Christopher Wickles  
 Allison Wilkey  
 Anne Williams  
 Meghan Wilmot  
 T.J. and Kerri Winick  
 Eric Winick  
 Marilyn Winick  
 Tiffany Winn  
 Ryan Wittman  
 Andrew and Marta Wolf  
 Bryan Wolf  
 Sam Wong  
 Anne-Lorraine Woolsey  
 Workday  
 Angela Wright  
 Kate Wright  
 Nicole Wright  
 Yonglie Ji and Zhen Wu  
 Spencer Yacino  
 Jokes Yay  
 Kenta Yoshii  
 Bian Yu  
 Haroon Yunus  
 Mikaeel Yunus  
 Diane Zets  
 Thomas Martineau and Lei Zhang  
 Joseph and Meghan Zimmerman  
 Jane Zimpy  
 Joy Zirpolo-Cagno  
 Erin Zoellick  
 Lenard and Delphine Zohn  
 Stuart Zorn  
 Andrew Zucker  
 Jolene Zukauskas

**100%** of Adult Services parents donated in 2021.

**91%** of School parents donated in 2021.

Funds donated by friends of NLG increased by **40%** from last year.

**1246** donors supported NLG in Fiscal Year 2022.

A Record Breaking Year!

NLG raised **more** through charitable gifts and grants **than ever** before in Fiscal Year 2022.

**79%** of all spending last year was for the therapists, clinical staff, and specialists who directly serve NLG's students and members.

NLG invested over **\$480,000** in staff training and professional development.

## REVENUE:

### Tuition:

School - \$15,275,096

Adult - \$2,260,325

Fundraising (Net): \$1,745,196

Gov't Grants: \$1,561,456

## EXPENSES:

### Program Services:

School - \$15,997,849

Adult Services - \$2,581,567

Research: \$158,248

Administrative: \$740,524



*As we celebrate our 20th Anniversary this year, we are filled with gratitude for your generosity, enthusiasm, and commitment to Nashoba Learning Group. Our work would not be possible without your partnership and support.*

*You have helped us lay a strong foundation for future growth and you make it possible for us to dream big dreams as we look ahead to our next 20 years. (You also make it possible for us to hire the best staff and to provide fun treats for them, like an ice cream truck showing up during a professional development day!)*



**nashoba**  
**LEARNING GROUP**

**10 Oak Park Drive  
Bedford, MA 01730**

**781-275-2500**

**[www.nashobalearninggroup.org](http://www.nashobalearninggroup.org)**