



Letter from the President

Happy Summer! At Nashoba Learning Group, we have been enjoying the gradual relaxing of restrictions and the steps we have been able to take back towards our typical way of providing services! These steps are possible because of the substantial reduction of COVID cases in our community, the relaxing of crisis guidelines by the Agencies that regulate us, and by the high vaccination rate amongst our staff.

At this point 88% of staff are fully vaccinated, a remarkable number! We are celebrating changes large and small, such as the ability to resume work on daily living skills, and the ability for each pod to utilize our Vocational classrooms and common areas. Our next steps will be to re-introduce volunteer and paid work sites and community based life skills programming beginning in September. A great deal of planning, communication, and leg work has been needed to emerge from the Pandemic. Once again, we thank our hardworking and heroic Crisis Management Team for all of their efforts over the last 18 months, and we thank our amazing staff, students, and families, for their adaptability!

In addition, we have continued to work on our number one COVID and post COVID challenge, hiring, training, and retaining the fantastic staff we rely on to provide the high quality services and loving environment our students and adults need. We are taking numerous steps to enhance retention and staff development, including redesigning mentoring and support for staff. Our Diversity, Equality, and Inclusion Committee has been working hard to enhance our inclusive and supportive environment for staff and for students. I am so proud of our leadership team for all their efforts!

Upcoming Events

Bike to the Beach–September 18, 2021 100, 50, 25 miles from Boston to Newport

Give them Wings Auction -October 16, 2021 In Person and Virtual Event!

Boston Marathon-October 11th, 2021

For more information on events and ways to help, contact Emily Wheet Emily.wheet@nashobalearning group.org We are so grateful for the strong support you have provided! We are particularly excited by our Annual Fund results and so thankful for your help in reducing the gap between the funding we receive and what it costs to provide the services needed. The conditions of the pandemic and the post pandemic aftermath have increased that gap significantly. Your support has been, and continues to be, essential. You have enabled us to persevere in our mission of providing the essential services 180 children and adults with Autism and Intellectual Disability need to realize their potential. Thank you for allowing us to meet our current and future challenges!

Thank you for all you do! Liz







Summer 2021 Issue

NLG's 20th Bike-A-Thon

NLG celebrated our 20th Annual Bike-a-Thon on July 24th! Riders gathered at Liz and John's home and set off for a 25 or 50 mile ride through Carlisle and the surrounding towns. Riders enjoyed the beautiful scenery, sunny weather and friendly conversations. There were lots of new faces including two staff members and multiple NLG families. Those that fundraised received a custom NLG bike jersey! We are extremely grateful to all the fundraisers for their efforts, raising \$36,500! We greatly appreciate Power Pedal in Acton for proving van support, our water stop volunteers, Whole Foods in Thank you to our riders Science Physical Concerd.

Bedford and Starbucks in Concord.



Thank you to our riders: Srinivas Bhaireddy Kevin Boyle Cesar Brea Yurish Chitraker Mark, Pam & Henry Goldstein Liz Martineau & John McClellan Rob McMurrow Dheeraj Pamidimukkala Alex Rutfield Moral Sok Matthew Ullman Maya Waehrer

Annual Fund Update

Thank you to all the families and friends who have contributed to NLG's Annual Fund. 91% of School Program parents participated by our year end, June 30th! 118 school families donated, raising a total of \$65,000 for the school. The Adult Program had 100% of families participate! These families contributed over \$140,000. We are so happy to have such a supportive group of parents. We also raised \$141,000 from friends of NLG for a total fund of \$350.000! With the added costs of reopening, we are so grateful for this support! Thanks to all who donated and to our committee chaired by Una Basak, Stacey Lannan and Carol Rakers at the School Program, and Cynthia Reed at the Adult Program. Your donations are critical to ensuring that we provide high quality services. Students and staff created a video of thanks to show their appreciation. Check it out here: https://youtu.be/ SONpq5SxFVY

Boston Marathon

Nashoba Learning Group has 4 dedicated and motivated individuals running in the 2021 Boston Marathon thanks to John Hancock. Our team is made up of an NLG Parent, Staff member, friend and sibling of a student! This year may look a bit different, held on October 11th, but our runners still have the fundraising challenge of raising \$10,000 each! With a shorter amount of time to fundraise, they

need all they support they can get! Scan the QR Code with your phone to learn more about the runners and support their efforts. Thank you!



Spring Fling

Students 14 and older, and adult members, had a wonderful time during our virtual Spring Fling! Thank you to everyone who joined in and danced the night away! Everyone had a blast dancing, seeing their friends, requesting songs and doing the cha cha slide and YMCA!



NLG in the Community

NLG spent an evening online with a group of Girl Scout Camp Leaders preparing for this summer's experience. One of our employees has worked with the scouts in the past and reached out to her coworker to offer some support in helping staff to address and manage campers (who may or may not have an actual diagnosis) who present with some unfamiliar and disruptive behaviors. In our vision of inclusion we strived to provide a presentation that would best support the leaders and allow each and every camper to have the experience they deserve as a member of the Girl Scouts.

The presentation was well received and many of the leaders had great questions. We will be working with them in the future as they reported that they found the information extremely helpful. We will be checking back in once camp closes out to see what other supports we may be able to provide their leaders. NLG's DEI Committee hosted a sock and shoe drive for Cold Feet Warm Hearts (CFWH) this past Spring. Recovery after a hospital stay can be a long road, even longer if you are homeless or economically struggling. Cold Feet Warm Hearts help those first steps to health be more successful with access to free, fresh socks and shoes and a list of local resources. NLG was honored to partner with this CFWH by providing new and used socks and shoes to those in need. Learn more about Cold Feet Warm Hearts by visiting https://coldfeetwarmhearts.org/.



THANK YOU TO OUR GENEROUS DONORS!

James and Peggy Burling William Burling Concord Carlisle Community Chest Cesar Brea and Nan Leonard The Pemberton Family Foundation Stratford Foundation Van Otterloo Family Foundation Acton Boxborough United Way The Atamian Family Anthony Tomasiello, Jr. and Janet Amorello Stephen and Linda Andrade Bernadhita Astrilia Mark and Mraral Avanian Murat and Jaleh Azizoglu Brad and Barbara Baker Arnab Gupta and Srabani Banerjee Mark Karas and Andrea Berman Neal and Mary Kate Beswick Drs. Andrew Zimmerman and Susan Connors Edith C Crocker Charitable Trust Todd Cronan Peter and Kathy Cullen Gerard Vaio and Stephanie Davidoff The Dough Connection Stacey Frangos Bob and Karen Forlenza Peter and Ellen Forlenza Michael Gefers and Pamela Goldstein David and Wendy Greenhalgh Groton Police Association

Julia Kahrl Nathaniel Logus and Kay Jones Paul and Mary Jo Keaney Edward Kross Linh Le Soleil Le Peter Lennon Max Margulis John McClellan and Liz Martineau Stephen and Susan Matloff John and Kathy McCarthy Geoff MacDonald and Joanne Meirovitz David and Andrea Meyers Clarke and Katy Miller Mamoon Yunus and Zehra Mooraj Michael and Caroline Mover Dan and Laura O'Donnell Paul and Betsey O'Reilly Jonathan and Susan Parziale Steve and Erica Ploof David and Karen Riggert Jim and Lauren Rowntree Allan and Karen Scofield Sean and Karla Slade Renny Smith Tina Sylvester Chris Pyne and Holly Swan James Robo and Meredith Trim Andrew and Judith Ursitti Andrew and Marta Wolf Don and Mary Woodward



Thank you to The Lannan Family for donating their time and supplies to build raised garden beds and plant flowers at NLG. Our vocational students look forward to testing their green thumbs this summer!

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Nashoba Learning Group's 19th Annual Auction



IN-PERSON & LIVE STREAMED

OCTOBER 16, 2021